

February 22, 2019

Notice of Personnel Changes Involving Members of the Board (Representative Directors) and other Executive Officers

Taisei Corporation hereby gives notice that the following personnel changes in the Executive Officers have been decided upon at a meeting of the Board held on February 22, 2019.

1. Reason for personnel changes

These are changes to the management team accompanying the expiry of terms of office.

2. Personnel changes involving Members of the Board (Representative Directors)

- (1) Newly appointed Member of the Board (Representative Director) (as of April 1, 2019)
Shigeyoshi Tanaka (currently Member of the Board)

- (2) Departing Member of the Board (Representative Director) (as of March 31, 2019)
Kazuhiko Dai (to remain in the role of Member of the Board at Taisei Corporation)

(3) Career summary of the newly appointed Member of the Board (Representative Director)

Name	Shigeyoshi Tanaka	
Date of birth	November 1, 1954	
Academic history	March 1979	Graduated from the Department of Civil Engineering, Faculty of Engineering, The University of Tokyo
Employment history	April 1979	Entered Taisei Corporation
	April 2011	Executive Officer, Taisei Corporation
	April 2013	Managing Executive Officer, Taisei Corporation
	April 2015	Senior Managing Executive Officer, Taisei Corporation
	June 2015	Member of the Board and Senior Managing Executive Officer, Taisei Corporation
	April 2017	Member of the Board and Executive Vice President, Taisei Corporation (current role)
Shares held	7,000 shares	

3. Personnel changes involving the Executive Officers

(1) Newly appointed Executive Officers (as of April 1, 2019)

Executive Officer	Chief of Chiba Branch	Kenji Shirakawa	(Curt	Chief of Chiba Branch)
Executive Officer	Chief of Engineering Division	Shinichiro Takahama	(Curt	Chief of Engineering Division)
Executive Officer	Chief of Tohoku Branch	Naohisa Hirata	(Curt	Chief of Tohoku Branch)
Executive Officer	Chief of Kanto Branch	Koichiro Okuhata	(Curt	Chief of Kanto Branch)
Executive Officer	Chief of Sapporo Branch	Shinichi Hirajima	(Curt	President and Chief Executive Officer Chairman of the Board (Representative Director) of Taisei Housing Corporation)
Executive Officer	Deputy, in charge of Civil Engineering, International Operations Headquarters; General Manager of Civil Engineering Department	Toshihiko Aoki	(Curt	General Manager of Civil Engineering, International Operations Headquarters)
Executive Officer	Deputy Chief of Marketing & Sales (Building Construction) Division II	Minoru Hamanaka	(Curt	Deputy Chief of Marketing & Sales (Building Construction) Division II)

(2) Departing Executive Officers (as of March 31, 2019)

Executive Vice President	Chief of Marketing & Sales Division (Integrated); Chief of Marketing & Sales (Civil Engineering) Division; In charge of Safety Administration	Kazuhiko Dai	(to remain in the role of Member of the Board) (to become a Vice Chairman at Taisei Corporation)
Senior Managing Executive Officer	Chief of Design Division	Haruhiko Kono	(to become a Counselor at Taisei Corporation)
Managing Executive Officer	Deputy, in charge of Civil Engineering, International Operations Headquarters; Deputy Chief of International Marketing & Business Development Division, in charge of Civil Engineering	Satoru Tsutae	(to become a Counselor at Taisei Corporation)
Managing Executive Officer	Chief of International Operations Headquarters	Yoshitaka Inoue	(to become a Counselor at Taisei Corporation)
Managing Executive Officer	Chief of International Marketing & Business Development Division	Hiroshi Suzuki	(to become a Counselor at Taisei Corporation)
Managing Executive Officer	In charge of Marketing & Sales (Building Construction), Marketing & Sales Division (Integrated)	Tetsuya Hanyu	(to become a Counselor at Taisei Corporation)
Managing Executive Officer	Chief of Procurement Division	Kyo Murai	(to become a Counselor at Taisei Corporation)

(3) Changes in roles and assigned work of Executive Officers (as of April 1, 2019)

Executive Vice President	Chief of Civil Engineering Division; In charge of Safety Administration	Shigeyoshi Tanaka	(Curt	Executive Vice President	Chief of Civil Engineering Division)
Executive Vice President	Chief of Marketing & Sales Division (Integrated)	Masahiro Sakai	(Curt	Executive Vice President	Deputy Chief of Marketing & Sales Division (Integrated), Supervising Marketing & Sales (Building Construction) Divisions)
Senior Managing Executive Officer	Deputy Chief of Marketing & Sales Division (Integrated), Supervising Marketing & Sales (Building Construction) Divisions	Norihiko Yaguchi	(Curt	Senior Managing Executive Officer	Chief of Architecture & Engineering Division (Integrated))

Senior Managing Executive Officer	Chief of Marketing & Sales (Building Construction) Division II	Hiroshi Shirakawa (Curt	Managing Executive Officer	Chief of Yokohama Branch)
Managing Executive Officer	Chief of Architecture & Engineering Division (Integrated); Chief of Building Construction Division	Yoshiro Aikawa (Curt	Managing Executive Officer	Chief of Marketing & Sales (Building Construction) Division II)
Managing Executive Officer	Chief of International Operations Headquarters	Keiji Hirano (Curt	Managing Executive Officer	Deputy, in charge of Administration, International Operations Headquarters)
Managing Executive Officer	Chief of Procurement Division	Noriaki Kon (Curt	Managing Executive Officer	Chief of Sapporo Branch)
Managing Executive Officer	Deputy Chief of Marketing & Sales Division (Integrated), Supervising Marketing & Sales (Civil Engineering) Divisions; Chief of Marketing & Sales (Civil Engineering) Division	Hiroshi Kimura (Curt	Managing Executive Officer	Deputy Chief of Marketing & Sales (Civil Engineering) Division; in Charge of Olympic Projects)
Managing Executive Officer	Deputy Chief of International Operations Headquarters	Yasumitsu Sakurai (Curt	Managing Executive Officer	Deputy Chief of Architecture & Engineering Division (Integrated); General Manager of International Projects Management Department; General Manager of Profit Achievement Ratio (PAR) Management Section)
Managing Executive Officer	Chief of Safety Administration Division	Shun Kitano (Curt	Executive Officer	Chief of Safety Administration Division)
Managing Executive Officer	In Charge of Civil Engineering Projects, Civil Engineering Division	Hiroshi Harada (Curt	Executive Officer	In Charge of Civil Engineering Projects, Civil Engineering Division)
Managing Executive Officer	Chief of Yokohama Branch	Yoshihiro Teramoto (Curt	Executive Officer	Chief of Kyusyu Branch)
Executive Officer	In charge of Marketing & Sales (Building Construction), Marketing & Sales Division (Integrated)	Taku Yamamoto (Curt	Executive Officer	Deputy Chief of International Marketing & Business Development Division, in charge of Building Construction)
Executive Officer	General Manager of International Projects Management Department, Civil Engineering Division	Makoto Ohta (Curt	Executive Officer	General Manager of Construction Engineering Department; General Manager of International Projects Management Department, Civil Engineering Division)
Executive Officer	Chief of Kyusyu Branch	Shinji Kawamura (Curt	Executive Officer	Deputy Chief, in charge of Building Construction, Kansai Branch)
Executive Officer	Deputy Chief of Marketing & Sales (Civil Engineering) Division; General Manager of Marketing & Sales Department; In charge of Olympic and Paralympic Projects	Yoshio Abe (Curt	Executive Officer	Deputy Chief of Marketing & Sales (Civil Engineering) Division; General Manager of Marketing & Sales Department)

4. Personnel changes involving the Executive Fellows

(1) Newly appointed member of the Executive Fellows (as of April 1, 2019)

Executive Fellow	Deputy Chief of Urban Development Division	Takaharu Yamamura (Curt	Deputy Chief of Urban Development Division)
------------------	--	-------------------------	--	---

(FOR YOUR REFERENCE)

1.Members of the board and Audit & Supervisory Board Members as of April 1, 2019

Position	Name
Chairman	Takashi Yamauchi
Member of the Board (Representative Director)	Yoshiyuki Murata
President and Chief Executive Officer	Yoshiyuki Murata
Chairman of the Board (Representative Director)	Shigeyuki Sakurai
Member of the Board (Representative Director)	Shigeyoshi Tanaka
Member of the Board (Representative Director)	Kazuhiko Dai
Member of the Board	Masahiro Sakai
Member of the Board	Norihiko Yaguchi
Member of the Board	Yasushi Yoshinari
Member of the Board	Toru Tsuji
Member of the Board	Fumio Sudo
Member of the Board	Atsuko Nishimura
Audit & Supervisory Board Member (full-time)	Misao Akune
Audit & Supervisory Board Member (full-time)	Takashi Matsuyama
Audit & Supervisory Board Member	Terunobu Maeda
Audit & Supervisory Board Member	Shigeru Morichi
Audit & Supervisory Board Member	Kiwamu Miyakoshi
Audit & Supervisory Board Member	Kunitoshi Saito

Note:

1. Messrs Toru Tsuji and Fumio Sudo and Ms. Atsuko Nishimura are External Members of the Board as specified in Article 2, Paragraph (xv) of the Companies Act.
2. Messrs Terunobu Maeda, Shigeru Morichi, Kiwamu Miyakoshi and Kunitoshi Saito are External Audit & Supervisory Board Members as specified in Article 2, Paragraph (xvi) of the Companies Act.

2. The Executive officers (“Shikkou-Yakuin”) as of April 1, 2019

Name	Title & Business in Charge
Yoshiyuki Murata	President and chief Executive Officer
Shigeyoshi Tanaka	Executive Vice President <i>Chief of Civil Engineering Division;</i> <i>In charge of Safety Administration</i>
Shigeyuki Sakurai	Executive Vice President <i>Chief of Business Administration Division</i>
Masahiro Sakai	Executive Vice President <i>Chief of Marketing & Sales Division (Integrated)</i>
Yoshinobu Shigeji	Senior Managing Executive Officer <i>In charge of Marketing & Sales (Building Construction),</i> <i>Marketing & Sales Division (Integrated)</i>
Katsuyuki Kanai	Senior Managing Executive Officer <i>Chief of Urban Development Division</i>
Shoji Kondo	Senior Managing Executive Officer <i>Chief of Nagoya Branch</i>
Norihiko Yaguchi	Senior Managing Executive Officer <i>Deputy Chief of Marketing & Sales Division (Integrated),</i> <i>Supervising Marketing & Sales (Building Construction) Divisions</i>
Takao Kanai	Senior Managing Executive Officer <i>Chief of Marketing & Sales (West Japan) Division</i>
Hiroshi Shirakawa	Senior Managing Executive Officer <i>Chief of Marketing & Sales (Building Construction) Division II</i>
Kazuhiko Hombu	Managing Executive Officer <i>In charge of Technology;</i> <i>In charge of Energy & Environment</i>
Masahiro Oshima	Managing Executive Officer <i>Chief of Corporate Planning Office</i>
Yasushi Yoshinari	Managing Executive Officer <i>Chief of Medical & Pharmaceutical Business Division</i>
Masaharu Okada	Managing Executive Officer <i>Chief of Marketing & Sales (Building Construction) Division III</i>
Masao Yoshikawa	Managing Executive Officer <i>In charge of Marketing & Sales (Building Construction),</i> <i>Marketing & Sales Division (Integrated)</i>
Takeshi Kagata	Managing Executive Officer <i>Chief of Kansai Branch</i>
Jirou Taniyama	Managing Executive Officer <i>Deputy Chief of Civil Engineering Division;</i> <i>General Manager of Civil Engineering Department</i>
Yoshiro Aikawa	Managing Executive Officer <i>Chief of Architecture & Engineering Division (Integrated);</i> <i>Chief of Building Construction Division</i>
Keiji Hirano	Managing Executive Officer <i>Chief of International Operations Headquarters</i>

Name	Title & Business in Charge
Hiroshi Tsuchiya	Managing Executive Officer <i>Chief of Marketing & Sales (Building Construction) Division I</i>
Susumu Morita	Managing Executive Officer <i>Chief of Energy Division</i>
Noriaki Kon	Managing Executive Officer <i>Chief of Procurement Division</i>
Nobuyuki Hayashi	Managing Executive Officer <i>General Manager of Design Department, Civil Engineering Division</i>
Atsushi Yamamoto	Managing Executive Officer <i>Chief of Marketing & Sales Promotion Division</i>
Hiroshi Kimura	Managing Executive Officer <i>Deputy Chief of Marketing & Sales Division (Integrated), Supervising Marketing & Sales (Civil Engineering) Divisions; Chief of Marketing & Sales (Civil Engineering) Division</i>
Jo Iwata	Managing Executive Officer <i>Chief of Proposal & Solutions Division; In charge of Community Design & IR Development Department; In charge of Olympic and Paralympic Projects</i>
Fumihiko Sudoh	Managing Executive Officer <i>Chief of Tokyo Branch</i>
Yuichi Kitaguchi	Managing Executive Officer <i>In charge of New National Stadium Project, Tokyo Branch</i>
Yasumitsu Sakurai	Managing Executive Officer <i>Deputy Chief of International Operations Headquarters</i>
Satoshi Imamura	Managing Executive Officer <i>Chief of Nuclear Facilities Division</i>
Shun Kitano	Managing Executive Officer <i>Chief of Safety Administration Division</i>
Hiroshi Harada	Managing Executive Officer <i>In charge of Civil Engineering Projects, Civil Engineering Division</i>
Yoshihiro Teramoto	Managing Executive Officer <i>Chief of Yokohama Branch</i>
Shimpei Oguchi	Executive Officer <i>Deputy Chief of Marketing & Sales (West Japan) Division, in charge of Building Construction</i>
Taku Yamamoto	Executive Officer <i>In charge of Marketing & Sales (Building Construction), Marketing & Sales Division (Integrated)</i>
Atsushi Suzuki	Executive Officer <i>Chief of Mechanical & Electrical Division</i>
Shunichi Sonoda	Executive Officer <i>Deputy Chief of Marketing & Sales (Building Construction) Division III</i>

Name	Title & Business in Charge
Makoto Ohta	Executive Officer <i>General Manager of International Projects Management Department, Civil Engineering Division</i>
Toru Inaba	Executive Officer <i>Deputy, in charge of Building Construction & Engineering, International Operations Headquarters</i>
Yasushi Kamezawa	Executive Officer <i>Chief of Environment Division</i>
Shinsaburo Sawa	Executive Officer <i>Deputy Chief of Marketing & Sales (Building Construction) Division I</i>
Shinji Kawamura	Executive Officer <i>Chief of Kyusyu Branch</i>
Masahiko Okada	Executive Officer <i>General Manager of Secretarial Department</i>
Yoshio Abe	Executive Officer <i>Deputy Chief of Marketing & Sales (Civil Engineering) Division; General Manager of Marketing & Sales Department; In charge of Olympic and Paralympic Projects</i>
Akira Ejima	Executive Officer <i>Chief of Chugoku Branch</i>
Iwao Nishioka	Executive Officer <i>Chief of Hokushinetsu Branch</i>
Akira Nakaya	Executive Officer <i>Chief of Shikoku Branch</i>
Yoshihiko Ikeuchi	Executive Officer <i>Deputy Chief of Marketing & Sales (Civil Engineering) Division; General Manager of Marketing & Sales Department</i>
Ichiro Nagashima	Executive Officer <i>Chief of Taisei Technology Center</i>
Weiyu Chung	Executive Officer <i>General Manager of Taipei Office; General Manager of Marketing & Business Development Department (Taiwan), International Marketing & Business Development Division</i>
Kenji Shirakawa	Executive Officer <i>Chief of Chiba Branch</i>
Shinichiro Takahama	Executive Officer <i>Chief of Engineering Division</i>
Naohisa Hirata	Executive Officer <i>Chief of Tohoku Branch</i>
Koichiro Okuhata	Executive Officer <i>Chief of Kanto Branch</i>
Shinichi Hirajima	Executive Officer <i>Chief of Sapporo Branch</i>

Name	Title & Business in Charge
Toshihiko Aoki	Executive Officer <i>Deputy, in charge of Civil Engineering, International Operations Headquarters;</i> <i>General Manager of Civil Engineering Department</i>
Minoru Hamanaka	Executive Officer <i>Deputy Chief of Marketing & Sales (Building Construction) Division II</i>

3. The Executive Fellows as of April 1, 2019

Name	Title & Business in Charge
Toshihiko Tsuka	Executive Fellow <i>In charge of Information Planning, Corporate Planning Office</i>
Hirotoishi Ikeda	Executive Fellow <i>Deputy Chief of Architecture & Engineering Division (Integrated)</i>
Miyoshi Kato	Executive Fellow <i>In charge of Energy & Environment</i>
Yozo Shinozaki	Executive Fellow <i>Deputy Chief of Design Division</i>
Tsuyoshi Maruya	Executive Fellow <i>Deputy Chief of Taisei Technology Center;</i> <i>General Manager of Infrastructure Technology Research Department</i>
Takaharu Yamamura	Executive Fellow <i>Deputy Chief of Urban Development Division</i>

Disclaimer

This document announced in the Japanese language at the Tokyo Stock Exchange on February 22, 2019 was translated into English and presented solely for the convenience of non-Japanese speaking users. If there is any discrepancy between the Japanese announcement and the English translation, the former will prevail.