



Safety and Health Policy

In our company, TAISEI Corporation, including all group companies — having “**Safety First**” as our guiding principle and with our comprehensively and systematically implemented **Occupational Health and Safety Management System** (TAISEI OHSMS) as the basis for our administration of safety and health — we work to maintain and improve on an environment for safety and health on which our employees and workers can rely. We aim to be a company that society can perceive with empathy and trust.

1 Eradicating Serious Injuries, Major Accidents and Injuries to Third Parties

In fulfilling the social responsibilities of a corporation, the following are important goals: **the eradication of serious workplace injuries including those that may lead to severe disabilities and fatalities; the eradication of serious accidents such as major fires that may have an impact on society; and the eradication of injuries to third parties.**

All related individuals should have the consciousness of being a responsible person. They must develop plans that address these issues. Further, those plans must be made widely known and implemented at our worksites and their results be observed.

2 Improving the Standards of Safety and Health

We appropriately conduct a work cycle of “**Plan—Do—Check—Act**” (PDCA) that is based on our “Occupational Health and Safety Management System (TAISEI OHSMS)”. Along with carrying out a program of **Risk Assessment and the adoption of necessary measures based on that assessment**, we reduce the risks in our workplace, we endeavor to educate site staff and workers about safety and health, and we continuously take steps to improve the standards of safety and health.

Following these policies, employees of TAISEI and Subcontractors — along with respecting the laws related to the Industrial Health and Safety Act, Company Regulations for Health and Safety, Environmental Management, and other standards for health and safety — earnestly focus their attention on their management skills and safety, and they should aim, of course, for “The Eradication of Fatalities”, but also for “**The Eradication of all Accidents and Injuries**”.

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Yoshiro Aikawa

President & CEO



TAISEI CORPORATION

For a Lively World